

Bond County Soil & Water Conservation District
1111 E. Harris Ave., Greenville, IL 62246
Regular Monthly Board Meeting, Wednesday, December 10, 2025

The regular monthly meeting of the Bond County Soil and Water Conservation District's Board of Directors at USDA Building in Greenville, IL on Wednesday, December 10, 2025. Bingham called the meeting to order at 8:00 a.m.

Directors: Mike Bingham, Carl Albert, Wes Pourchot, Justin Jefferson, Denny Kirkham (AD) Absent: Brad Criner
Employees and Guests present: Emily Hartmann, Roger Marcoot

Directors reviewed the minutes from the previous meeting. Albert moved to approve the minutes as presented. Jefferson seconded. Motion passed. Last months' financial reports, current bills due, and delinquent accounts were reviewed and discussed by the board. Pourchot moved to approve the financial report as presented. Jefferson seconded; motion carried unanimously.

Partner Reports: None.

Old Business: Hartmann updated the board on the PFC cost-share program. She requested additional funds from IDOA. All payments should be submitted by 12/15 for the final payments of FY2024 funding. CREP continues to progress with 2 more easements due to close in 1Qtr2026. Annual meeting will be held the first week of February. Hartmann is working to secure the Bradford Room.

New Business: The contribution agreements with NRCS were discussed. Hartmann is signing up for administrative agreements and CRP administration agreements. Soil Health assessments will be due in Sept. 2026. Hartmann received information at the Winter training in early December. She completed the Soil Health Training at that meeting. Hartmann provided an AITC update. Pourchot moved to provide a mid-year performance review for Hartmann and Marcoot with rewards of \$750 and \$500net respectively. Jefferson seconded, motion carried.

Administrative Coordinator's Report: Hartmann updated the board on all AITC activities planned for winter. She attended Winter Training on Dec. 2 in Springfield. All invoicing is current and reports are current. Hartmann still needs to complete her plans to be submitted for her Conservation Planner certification.

Conservation Associate's Report: Marcoot is working to collect outstanding bills. The drills, AITC Book Barn and the Bond Co. Farm Bureau Ice Cream trailer have been stored for the winter.

Next Regular Meeting: Jan. 14 at 8:00 a.m. Pourchot moved to adjourn the meeting at 9:24 a.m. Jefferson seconded. Motion carried.

Emily Hartmann, Executive Director